



APPLICATIONS MUST BE SUBMITTED TO:
BILLINGS AREA INDIAN HEALTH SERVICE
DIVISION OF HUMAN RESOURCES
P.O. Box 36600 - 2900 FOURTH AVENUE, NORTH
BILLINGS, MONTANA 59107



FAX NUMBER (406) 247-7251

WWW.IHS.GOV

Email Address: BAHumanResources@ihs.gov

THIS AMENDS BA-DEU-06-12 TO INCLUDE DIRECT HIRE AUTHORITY
This vacancy announcement is used to fill appointments under Excepted Service Examining Plan, Merit Promotion Plan, Delegated Examining, Direct Hire and for Commissioned Officers.
Please see the "How to Apply" Page for information on how to apply under these authorities.

POSITIONS: Diagnostic Radiologic Technician/Technologist, GS-647-4/5/6/7 or Diagnostic Radiologic Technologist (Mammography), GS-647-7/8		Announcement Number: BA-DEU-06-12	
LOCATION: As vacancies occur throughout the Billings Area Indian Health Service: MONTANA: Billings, Browning, Crow Agency, Harlem, Hays, Heart Butte, Lame Deer, Lodge Grass, Poplar, Pryor, and Wolf Point WYOMING: Ft. Washakie and Arapahoe			
SALARY RANGE: GS-4: \$29,278 to \$36,037; GS-5: \$31,915 to \$39,475; GS-6: \$34,637 to \$43,061; GS-7: \$37,449 to \$46,809; GS-8: \$41,475 to \$51,843 PER ANNUM			
Open Date: 09/14/06		Closing Date: Open Continuous	
Position Status May Be: <input type="checkbox"/> Permanent <input type="checkbox"/> Temporary NTE <input type="checkbox"/> Term APPT NTE		Work Schedule May Be: <input type="checkbox"/> Full-time <input type="checkbox"/> Part-time <input type="checkbox"/> Intermittent <input type="checkbox"/> Subject to rotating shifts <input type="checkbox"/> Subject to call-back	
Supervisory/Managerial Positions:		Government Housing:	
May be filled under this announcement (May require one year probationary period)		May be available depending on location of vacancy	
Moving Expenses:		Travel: <input type="checkbox"/> No Travel <input checked="" type="checkbox"/> Occasional Travel <input type="checkbox"/> Frequent Travel	
Area of Consideration: All Areas		Yes, if filled at a lower grade level	
Travel and transportation expenses may be paid			

THE INDIAN HEALTH SERVICE IS COMMITTED TO EQUAL EMPLOYMENT WITHOUT REGARD TO RACE, RELIGION, COLOR, GENDER, NATIONAL ORIGIN, AGE, DISABILITY OR SEXUAL ORIENTATION. HOWEVER, IN ACCORDANCE WITH THE INDIAN PREFERENCE ACT (TITLE 25, U.S. CODE, SECTION 472 and 473). PREFERENCE IN FILLING VACANCIES IS GIVEN TO QUALIFIED INDIAN CANDIDATES.

WHO MAY APPLY: ANY U.S. CITIZEN

THE FOLLOWING SPECIAL HIRING AUTHORITIES MAY ALSO BE UTILIZED: Handicapped individuals, of former Peace Corps, VISTA, VRA eligible and 30% disabled veterans. Individuals who have special priority selection rights under the CTAP and ICTAP must be well qualified for the position to receive consideration. CTAP and ICTAP eligible candidates must be considered well qualified if: (1) Possesses the knowledge, skills and abilities which clearly exceed the minimum qualification requirements for the position. (2) Meets the basic qualification standards and eligibility requirements for the position. (3) Meets selective placement factor. (4) Be rated above minimally qualified candidates in accordance with the Indian Health Service Merit Promotion Plan. (5) Is physically qualified. DEFINITION OF WELL-QUALIFIED, AS DETERMINED IN THE BILLINGS AREA INDIAN HEALTH SERVICE: Rating out at meeting at least a 3 or 4 on the majority of the KSA's for the position being filled. EXAMPLE: If there are 5 KSA's the applicant must have at least a 3 or 4 on three of the KSA's in order to be considered WELL QUALIFIED. CTAP and ICTAP candidates seeking eligibility must submit a copy of the agency notice, most recent performance rating and most recent SF-50 noting position, grade level and duty location. Please indicate on your application if you are applying as a CTAP or ICTAP eligible. This agency provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify the agency. The decision on granting reasonable accommodation will be on a case-by-case basis.

DIRECT HIRE AUTHORITY - This vacancy may be filled through Office of Personnel Management's delegated Direct Hire Authority. If so, the following is applicable: all applicants who meet the basic qualification requirements will be forwarded to the Selecting Official for consideration. The "rule of three", Veterans' preference and traditional rating and ranking of applications do not apply to this vacancy. For more information on OPM's authorization of Direct Hire Authority, please visit <http://www.opm.gov/hrmc/2003/NewHRFlex-DirectHireAuth.asp>. Applicant must undergo a background investigation and be able to qualify for appropriate security clearance, unrestricted access to secure areas. Must possess a valid State government-issued driver's license. Subject to shift operations, to be on-call 24 hours a day, 7 days a week, independent of shift assignments. In addition to the normal salary range, when applicable requirements are met, this position may provide additional compensation through one or more of the following: Physicians Comparability Allowance, Physicians Special Pay or a Recruitment or Relocation Bonus or a Retention Allowance.

Commissioned Officers: May indicate their interest in being considered by submitting a resume or curriculum vitae. It is the responsibility of the Officer to submit sufficient information as stated on the "How to Apply" page to permit this office to determine whether you meet the qualification requirement.

NOTE: If you are a current permanent IHS employee with Indian Preference you may be considered under the Merit Promotion Plan (MPP) and Excepted Service Examining Plan (ESEP). You must indicate on your application your request to be considered under both plans. Temporary IHS employees, Bureau of Indian Affairs Excepted employees and other Indian Preference candidates will be evaluated under the Excepted Service Examining Plan. Other current permanent Federal employees or reinstatement eligible applicants, may be considered under the MPP and Open Competitive process.

NOTE: If you are a current permanent federal employee or reinstatement eligible individual you may be considered under the Merit Promotion Plan (MPP) and Delegated Examining. You must indicate on your application your request to be considered under both plans.

CONDITIONS OF EMPLOYMENT:

- A. Selectee will be required to sign an OF-306, Declaration for Federal Employment form certifying to the accuracy and truthfulness of the information provided in their application.
- B. All positions in the Billings Area Indian Health Service are covered by P.L. 101-630. Selectee will be required to complete an SF-85, Questionnaire for Non-Sensitive Positions (Background Record Check, CNACI) at the time of appointment. A favorable determination on your CNACI is required to continue to be eligible for employment.
- C. Male applicants born after December 31, 1959, will be required to complete the certification documentation to confirm their Selective Service registration status.
- D. The U.S. Department of Justice Immigration and Naturalization Service by act of Congress requires that all individuals appointed to a position MUST present proof of employment eligibility by completing Verification of Employment Eligibility Form (INS I-9) at time of appointment.
- E. If selected, immunization for such illness as found necessary by the Billings Area. Individuals may also be required to be tested for tuberculosis.

DUTIES AND RESPONSIBILITIES: Performs procedures and examinations in hospitals and clinics under the direction of radiologists and other medical officers to produce radiographic studies used in medical diagnosis and treatment. They receive and interpret requests of instructions for Radiologic procedures. Sets up X-ray rooms, assuring that needed accessory equipment is ready. Place the patient in the positions to obtain the views requested. Refer to guidelines to calculate the correct exposure, factors of time, distance, kilovolts, and millimperage and operate the radiographic equipment in order that the specified portion of the body extremities receives the correct calculated exposure. Assist radiologists during fluoroscopic and special procedures. Utmost care is taken at all times to minimize the patient's exposure to radiation by using proper films, filter, screens, etc., by restricting the beam through use of cones, cylinders, or diaphragms, by using optimum exposure setting. Recognize and reports malfunctioning equipment and perform clerical duties such as recording radiographic exposures on the patient's charts, identifying equipment, recording technical factors and materials used in studies. May develop X-ray film.

Mammography: Performs a variety of mammographic examinations. Responsible for image quality, and patient positioning, compression, image production and film processing. Responsible for specific quality control procedures as dictated by the Federal Drug Administration (FDA) and the American College of Radiology (ACR). Independently makes standard examinations. Confers with radiologists to establish requirements of nonstandard examinations and determines technical factors, positioning, and number of images to satisfy the requirements. Maintains records of patients treated, examinations performed, and results sent. Advises patient and/or referring physician of results of examination and provides them with a copy of the Diagnostic Imaging report. Makes minor adjustments to equipment such as setting up grids and filters.

NOTE: Public Law 97-35 requires that persons who administer Radiologic procedures meet the credentialing standards which are set forth in 42 CFR, Part 75. Essentially, they must (1) have successfully completed an education program which meets or exceeds the standards described on that regulation and is accredited by an organization recognized by the Department of Education, and (2) be certified as radiographers in their field. The following meets these requirements.

1. Persons employed by the Federal Government as radiologic personnel prior to the effective date of the regulation (January 13, 1986) who show evidence of current or fully satisfactory performance or certification of such from a licensed practitioner such as a doctor of medicine, osteopathy, dentistry, podiatry, or chiropractic who prescribes radiologic procedures to others.
2. Persons first employed by the Federal Government as radiologic personnel after the effective date of the regulation who (a) received training from institutions in a State or foreign jurisdiction that did not accredit training in that particular field at the time of graduation, or (b) practiced in a State or foreign jurisdiction that did not license that particular field or did not allow special eligibility to take a licensure examination for those who did not allow special eligibility to take a licensure examination for those who did not graduate from an accredited educational program, provided that such persons show evidence of training, experience and competence as determined by OPM or the employing agency.

All applicants, however, must meet the requirements below.

QUALIFICATION REQUIREMENT: Except for the substitution of education as provided in the Operating Manual for Qualification Standards, applicants must meet the following basic requirements in addition to the following types of experience, in the amounts indicated.

GENERAL EXPERIENCE: Any type of work that demonstrates the applicant's ability to perform the work of the position, or experience that provided a familiarity with the subject matter or processes of the broad subject area of the occupation.

SPECIALIZED EXPERIENCE: (for positions at GS-4 and above): Experience in the operation of diagnostic radiology equipment under the direction of radiologists or other medical officers to produce radiographic studies used in medical diagnosis and treatment. **OR**

EDUCATION AND TRAINING: Qualifying educational programs for radiography and radiation therapy technology are available in accredited colleges, universities, hospitals, medical schools, or postsecondary technical or vocational schools. Education or training from programs based in hospitals must have been from those hospitals that were accredited at the time of the education or training by the Joint Commission on Accreditation of Hospitals or by the American Osteopathic Association.

NOTE: Graduate education or an internship meets the specialized experience required above GS-5 *only* in those instances where it is directly related to the work of the position. One full year of graduate education meets the requirement for GS-7. Two full years of graduate education or a master's degree meets the requirements for GS-9. One year of full-time graduate education is considered to be the number of credit hours that the school attended has determined to represent 1 year of full-time study. If that information cannot be obtained from the school, 18 semester hours should be considered as satisfying the 1 year of full-time study requirement. Part-time graduate education is creditable in accordance with its relationship to a year of full-time study at the school attended.

GRADE	EDUCATION	OR	GENERAL EXPERIENCE	SPECIALIZED EXPERIENCE
GS-4	2 years above high school with courses related to the occupation, if required or Successful completion of a full-time training course of at least 12 months' duration in a post-high school radiography program	OR	6 months	6 months
GS-5	4-year course of study above high school leading to a bachelor's degree with courses related to the occupation, if required or Successful completion of a full-time training course of at least 24 months' duration in a post-high school radiography program *	OR	None	1 year equivalent to at least GS-4
GS-6 and above	See the <u>NOTE</u> under the Education section	OR	None	1 year equivalent to at least next lower grade level

* Successful completion of a course for medical radiologic technicians in the Armed Forces is qualifying on a month-for-month basis up to the 1 year of specialized experience required for GS-5.

Equivalent combinations of education and experience are qualifying for all grade levels and positions for which both education and experience are acceptable.

SUPERVISORY POSITIONS: For supervisory positions, the Qualification Standard for Supervisory Positions in part IV of the Qualifications Standards Operating Manual must be used in conjunction with this standard.

DRIVER'S LICENSE: For certain positions, applicants may be required to have a valid state driver's license.

LENGTH OF ELIGIBILITY: Your application will remain active for a 6 month period from the date you are rated eligible. You will be removed from consideration due to acceptance of a permanent position or for other reasons. You will not be removed from the list of eligibles if you accept a temporary position unless you submit a notice of your non-interest in other positions. Your eligibility may be extended for an additional 6 month period based on your submission of updated application information.

EMPLOYMENT INTERVIEWS: Applicants may be required to demonstrate in a pre-employment interview that they possess the personal qualifications necessary for successful performance.

UNPAID AND VOLUNTEER EXPERIENCE: The experience requirements may be satisfied with pertinent unpaid or volunteer work.

BASIS OF RATING: There is no written test. Candidates will be rated on a scale of 70 to 100, based on the extent and quality of your education, experience, and training as they relate to the duties of the position and grade your applying for. Your rating will be based on the information on your application and on any additional information obtained by this office. You will be rated for all grade levels for which you qualify and indicate you will accept. Indian preference candidates will be rated against the Preston Standards.

RANKING FACTORS: Applicants who meet the qualification requirements described above will be further evaluates to determine the extent to which their education, work related experience, training, awards, professional recognition and supervisory appraisals indicate they possess or have the potential to acquire knowledge, skills, abilities, and personal characteristics, (KSAP's) required to perform the duties and responsibilities described above.

KSAP'S SUPPLEMENTAL QUESTIONNAIRE

Applicants are encouraged to address the following KSAP's on a separate sheet of paper attached to their application.
The KSAP's will be the basis for determining which applicants are best qualified.

Diagnostic Radiologic Technician/Technologist:

1. Knowledge of radiological procedures and radiation protection standards to include proper patient positioning and diagnostic technique. Please cite examples and describe.
2. Ability to interpret and use the sensitometer, densitometer, stepwedge, spintop, grid cassette and Wisconsin cassette. Please cite examples and describe.

Diagnostic Radiologic Technologist (Mammography):

1. Knowledge of mammography techniques and procedures. Please cite examples and describe.
2. Knowledge of Radiographic procedures. Please cite examples and describe.
3. Ability to communicate. Please cite examples and describe.

FOR ADDITIONAL INFORMATION CONTACT Mrs. Jackie Black @ 406/247-7214. ALL APPLICATIONS ARE SUBJECT TO RETENTION, NO REQUESTS FOR COPIES WILL BE HONORED.

THIS IS AN AEP TARGETED POSITION: YES ☐ NO ☒

THE BILLINGS AREA INDIAN HEALTH SERVICE IS A SMOKE FREE WORK ENVIRONMENT®

A COPY OF YOUR CURRENT LICENSE AND OFFICIAL TRANSCRIPTS
MUST ACCOMPANY YOUR APPLICATION.

HOW TO APPLY

NOTE: IT IS THE APPLICANT'S RESPONSIBILITY TO ENSURE THEY HAVE SUBMITTED A COMPLETE APPLICATION.

Choose one of the following forms to apply for this job.

Please submit one application or resume for each job you are applying for.

Optional Application for Federal Employment (OF-612) with Declaration for Federal Employment (OF-306)

Failure to submit a signed OF-306 will make you ineligible for consideration.

Application for Federal Employment (SF-171)

Unless a signed OF-306 is submitted, Failure to answer questions 38-47 and sign the form will make you ineligible for consideration.

Resume or Other written application format with Declaration for Federal Employment (OF-306)

Failure to submit a signed OF-306 will make you ineligible for consideration.

An OF-306 may be obtained at: http://www.opm.gov/forms/pdf_fill/of0306.pdf

All applicants must ensure the application you submit contains with the following required documentation. Failure to submit all required documentation with your application will result in your application being incomplete. Applicants with incomplete applications will not be considered for the position.

Your resume or other application format **MUST** contain the following information:

- ❖ **QUESTIONNAIRE FOR CHILD CARE POSITIONS BY THE CRIME CONTROL ACT OF 1990** must be submitted by **ALL** applicants. A **YES** to any of the questions may remove you from competition.
- ❖ **JOB INFORMATION**
 - Announcement number and lowest grade you wish to be considered for.
 - To receive consideration under the Merit Promotion Plan and the Excepted Service Examining Plan you must submit a written request with your application.
- ❖ **PERSONAL INFORMATION**
 - Full name, mailing address (with zip codes), day and evening telephone numbers.
 - Social Security Number
 - Country of citizenship
 - Do any of your relatives work for the Agency or Government organization to which you are submitting your application? If so, please list name, relationship, location.
- ❖ **EDUCATION**
 - **Official Transcripts must be submitted**
- ❖ **WORK EXPERIENCE** - Give the following for your paid and non-paid work experience related to the job for which you are applying:
 - Job title
 - Duties
 - Employer/Supervisor's name, address and/or telephone number
 - Starting and ending dates of employment must include - month and year
 - Average hours worked per week
 - Indicate if we may contact your current supervisor
- ❖ **OTHER QUALIFICATIONS**
 - Job related training courses (title and year)
 - Job related skills, for example: other languages, computer software/hardware, tools, machinery, typing speed
 - Job related certificates and licenses (if you are a licensed medical professional, submit a copy of your license to practice)
 - Honors, awards, and special accomplishments, for example: publications, memberships in professional or honor societies, leadership activities, public speaking, and performance awards

Submit the following documents along with your chosen application format if you are in **any** of the following categories:

COMMISSIONED OFFICER	INDIAN PREFERENCE Excepted Service Examining Plan	VETERAN PREFERENCE	FEDERAL EMPLOYEE Merit Promotion Plan (Current, Former, or Displaced Employees)	DELEGATED EXAMINING (Outside of the Federal Government)
Current Billet description (if available) Submit a copy of your most recent Commissioned Officer Effectiveness Rating (COER).	Verification of Indian Preference for Employment – must submit (BIA Form 4432) Current Billings Area IHS employees may state that proof of Indian preference is on file in their Official Personnel Folder. Current or former federal employee must submit most recent FINAL performance appraisal rating.	DD-214 Form (Honorable Discharge) Form SF-15, if claiming 10-point preference (must submit additional required documents listed on the SF-15) Must be submitted to receive preference.	Current Federal Employees or Reinstatement Eligible Individuals must submit Notification of Personnel Action SF50-B, which shows #24 Tenure and #34 Position Occupied . <i>Current Permanent Employees and Reinstatement Eligible Individuals must submit most recent FINAL performance appraisal rating.</i> If No Performance Appraisal is available, applicants must provide written justification for its absence.	Current Federal Employees or Reinstatement Eligible Individuals must write on their application that they wish to be considered under Delegated Examining. If this statement is not on the application and an SF-50 is received, the applicant will be considered under the Merit Promotion Plan.

Addendum to Declaration for Federal Employment (OF 306)

Indian Health Service

Child Care & Indian Child Care Worker Positions

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Item 15a. Agency Specific Questions

Name: _____ **Social Security Number:** _____

(Please print)

Job Title in Announcement: Diagnostic Radiologic Technician/Technologist

Announcement Number: BA-DEU-06-12

Section 231 of the Crime Control Act 1990, Public Law 101-647, requires that employment applications for Federal child care positions contain a question asking whether the individual has ever been arrested for or charged with a crime involving a child and for the disposition of the arrest or charge.

Section 408 of the Miscellaneous Indian Legislation, Public Law 101-630, contains a related requirement for positions in the Department of Health and Human Services that involve regular contact with or control over Indian children. The agency must ensure that persons hired for these positions have not been found guilty of or pleaded nolo contendere or guilty to certain crimes.

To assure compliance with the above laws, the following questions are added to the Declaration for Federal Employment:

- 1) Have you ever been arrested for or charged with a crime involving a child? YES _____ NO _____
[If AYES@, provide the date, explanation of the violation, disposition of the arrest or charge, place of occurrence, and the name and address of the police department or court involved.]

- 2) Have you ever been found guilty of, or entered a plea of nolo contendere (no contest) or guilty to, any felonious or misdemeanor offense under Federal, State, or tribal law involving crimes of violence; sexual assault, molestation, exploitation, contact or prostitution; or crimes against persons; or offenses committed against children? YES _____ NO _____
[If AYES@, provide the date, explanation of the violation, disposition of the arrest or charge, place of occurrence, and the name address of the police department or court involved.]

I certify that (1) my response to these questions is made under penalty of perjury, which is punishable by fines of up to \$2,000 or 5 years imprisonment, or both; and (2) I have received notice that a criminal check will be conducted. I understand my right to obtain a copy of any criminal history report made available to the Indian Health Service and my right to challenge the accuracy and completeness of any information contained in the report.

Applicant's Signature (sign in ink)

Date

Public Burden Statement: In accordance with Paperwork Reduction Act (5 CFR 1320.8 (b)(3), a Federal agency may not conduct or sponsor, and a person is not required to respond to, a collection of information unless it displays a currently valid OMB control number. Respondents must be informed (on the reporting instrument, in instructions, or in a cover letter) the reasons for which the information will be collected; the way the information will be used to further the proper performance of the functions of the agency; whether responses to the collection of the information are voluntary, required to obtain a benefit (citing authority), or mandatory (citing authority); and the nature and extent of confidentiality to be provided, if any (citing authority). Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the necessary data, and completing and reviewing the collection information. Send comments regarding the burden estimate or any other aspect of this collection of information to the IHS PRA Information Collection Clearance Staff, 12300 Twinbrook Parkway, Suite 450, Rockville, MD 20852. **Please do not send completed data collection instruments to this address.**

**Work and Location Availability Form
Billings Area Indian Health Service
Billings, Montana**

Name

Date

Work Locations

Please indicate your preference for areas of consideration

- | | |
|---|--|
| <input type="checkbox"/> PHS Indian Hospital
Blackfeet Reservation
Browning, Montana | <input type="checkbox"/> PHS Indian Health Center
Blackfeet Reservation
Heart Butte, Montana |
| <input type="checkbox"/> PHS Indian Hospital
Crow Reservation
Crow Agency, Montana | <input type="checkbox"/> PHS Indian Health Center
Crow Reservation
Lodge Grass, Montana |
| <input type="checkbox"/> PHS Indian Health Center
Crow Reservation
Pryor, Montana | <input type="checkbox"/> PHS Indian Health Center
Northern Cheyenne Reservation
Lame Deer, Montana |
| <input type="checkbox"/> PHS Indian Health Center
Fort Belknap Reservation
Harlem, Montana | <input type="checkbox"/> PHS Indian Health Center
Fort Belknap Reservation
Hays, Montana |
| <input type="checkbox"/> PHS Indian Health Center
Fort Peck Reservation
Poplar, Montana | <input type="checkbox"/> PHS Indian Health Center
Fort Peck Reservation
Wolf Point, Montana |
| <input type="checkbox"/> PHS Indian Health Center
Wind River Reservation
Fort Washakie, Wyoming | <input type="checkbox"/> PHS Indian Health Center
Wind River Reservation
Arapahoe, Wyoming |
-

Call Back Duty and Rotating Shift Work

Please indicate those you will accept

- | | |
|--|--|
| <input type="checkbox"/> I will accept call back duty | <input type="checkbox"/> I will not accept call back duty |
| <input type="checkbox"/> I will accept rotating shifts | <input type="checkbox"/> I will not accept rotating shifts |
-

Type of Appointment

Please indicate those you will accept

- | | | |
|------------------------------------|-------------------------------|------------------------------------|
| <input type="checkbox"/> Permanent | <input type="checkbox"/> Term | <input type="checkbox"/> Temporary |
|------------------------------------|-------------------------------|------------------------------------|
-

Work Schedule

Please indicate those you will accept

- | | | | |
|------------------------------------|------------------------------------|---------------------------------------|---|
| <input type="checkbox"/> Full-time | <input type="checkbox"/> Part-time | <input type="checkbox"/> Intermittent | <input type="checkbox"/> Extended Hours |
|------------------------------------|------------------------------------|---------------------------------------|---|
-